

Trustees' Annual Report for the period						
From	Period start date			To	Period end date	
	1st	January	2022		31 st	December 2022

Section A Reference and administration details

Charity name	Tissue Viability Society (TVS) known as Society of Tissue Viability
Registered charity number	1180844
Charity's principal address	c/o The Clinical Trials Research Unit, University of Leeds, Leeds LS2 9JT

Names of the charity trustees who manage the charity. Trustees are elected by the council or members.

	Trustee name	Office (if any)	Dates acted if not for whole year
1.	Jeannie Donnelly	Chair	Since 2020, Chair since July 2021
2.	Sarah Gardner	Vice Chair, Legs Matter lead	Since 2018, Vice Chair since July 2022
3.	David Hibbitt	Treasurer Industry representative	Since 2018, Treasurer since July 2022
4.	Kate Williams	Vice Treasurer	Since 2018, Vice Treasurer since July 2022
5.	Srinivasa Budithi		Since 2022
6.	Ina Farrelly		Since 2019
7.	Clare Greenwood		Since 2021
8.	Natasha Levy		Since 2020
9.	Liang Liu		Since 2019, resigned July 2022
10.	Victoria Murray	Industry representative	Since 2021
11.	Sharon Neill		Since 2020
12.	Jane Nixon		Since October 2020, resigned July 2022
13.	Frances Norman (was Spratt)		Since 2018
14.	Linda Primmer		Since 2018, resigned July 2022
15.	Samantha Rooney		Since 2022
16.	Sharon Scattergood		Since 2022
17.	Joanna Swan		Since 2018
18.	Gill Sykes		Since 2018
19.	Connie Traynor		Since 2018
20.	Samantha Wharton		Since 2021
21.	Peter Worsley		Since 2022

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document	Constitution
How the charity is constituted	A Council of Trustees
Trustee selection methods	Appointed by Council or elected by membership depending upon number of available places and number of applicants.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The objectives for which the Society is established are to promote learning and advance public education in the study of tissue viability and do all such things as may be conducive to improve standards in tissue viability as a multi-professional activity.

Summary of the main activities undertaken for the public benefit in relation to these objects

All Trustees are aware of the public benefit guidance issued by the Charity Commission and have had regard to this when making decisions to undertake activities.

The start of 2022 once again saw the Pandemic as a continuing threat to the Society's plans, with the Board of Trustees assessing whether to postpone the Society's annual conference in Glasgow, 18–19 May. A risk assessment considered factors such as strong enthusiasm for the conference, high educational grant applications, committed exhibitors and companies keen for a face to face conference to happen, versus the possibility of moving the conference to later in the year when pressure on the NHS might have eased, and assessing the financial risk if lock down was again reimposed, especially in respect of the different rules that applied in Scotland. With everything taken into consideration, it was decided to move forward at risk with a face-to-face conference and this, as it turned out, proved to be the right decision. Our 2022 conference at Hampden Park, Glasgow was a resounding success and once again the highlight of the Society's year.

The conference was also an opportunity to showcase our new brand and ethos. Since 2020 Trustees had been working on a revised strategy and this work presented an opportunity to review the Tissue Viability Society's (TVS) brand and website to make sure they were working as hard as they could to support the strategic ambitions of the Society. The world and tissue viability have changed since the inception of the TVS in 1980 and the Pandemic accelerated that change. The rebrand was an opportunity to take stock and reassess the role and relevance of the TVS and how it could be reflected in a new brand.

Key findings from stakeholder interviews and a survey showed that the TVS had some great strengths – integrity, credibility, trust but there was lack of clarity about the mission and role of the Society; there was no strong sense of the value of membership or who it was for and there was a need to be more inter-disciplinary, not just a society for TVNs. Our working name was changed to the Society of Tissue Viability (a subtle yet powerful change) and our brand purpose was relaunched – ‘We use the power of collaborative thinking and action to solve skin and wound challenges’. We created a new visual identity with a new logo, a refreshed colour pallet, a range of illustrations to allow us to build recognition in a more unique way than using photography alone and, of course, a new website with enhanced functionality.

The impact of the new brand has been considerable across all areas of Society business. Our social media channels have shown significant engagement and growth and the increase in website page views has been remarkable. Prior to the website re-launch, we typically had 200 to 500 page views per day. This has now increased to an impressive 500 to 1,000+ page views per day and so demonstrating the undoubted success of the rebranding project.

Coinciding with our change of name and new brand, our highly regarded journal, the *Journal of Tissue Viability* (JTV), also experienced a change in leadership and structure. In April 2022, Professor Dan Bader (now deceased) handed over the role of Editor in Chief to Professor Declan Patton of the School of Nursing and Midwifery, Royal College of Surgeons Ireland. Professor Bader remained on the editorial team as Emeritus Editor to assist in the handover and support the new editor. In addition, the Society’s links with the journal were strengthened with the inclusion of Trustees Clare Greenwood and Natasha Levy on the editorial board, and the appointment of existing board member Peter Worsley as a Trustee of the Society. Dan Bader was very proud to hand over the journal in such good shape, with the JTV securing its highest ever Impact Factor of 3.374 in 2022. Very sadly, in November 2022 Dan Bader unexpectedly died; this was not only a huge shock and loss to his family, but also to the Society and he is very much missed by all who knew him.

Below is a short summary providing further detail of the main activities the Society has undertaken in 2022 in support of its strategic objectives.

1. Membership

Being a member of the Society of Tissue Viability means joining a community of some of the world’s best clinical experts and helping to shape and contribute to the science and research of skin health and wound healing. The Society was set up for all those who are passionate about solving skin and wound challenges and we welcome anyone who is interested in skin health and wound healing – whether professionally or personally. Over the course of 2022 our membership has grown strongly and by the close of the year stood at over 700 members. Many members are nurses, but our community also includes doctors, pharmacists, bioengineers, podiatrists, other allied health professionals, academics, researchers, clinical scientists and healthcare industry professionals and it is this diversity in our community that is one of our main strengths.

In 2022 we launched a new initiative for members, called the Active Associate, which is an opportunity for members to become more involved in the work of the Society. This new initiative followed on from our setting up in 2021 the Alumni group of former Trustees in order to retain their

wealth of knowledge and organisational memory. The two groups were brought together under the banner of the Associate Forum and we officially launched this initiative at our conference in Glasgow. The Associate Forum had its first meeting in June 2022 and now has 26 Active Associate members. We hope that in time Active Associates will become embedded in the work streams of the Society and that the Forum may prove a stepping stone for members to ultimately take up the role of Trustee. We hope that the Forum will generate its own initiatives based on its members' interests and areas of expertise which will go on to feed into our educational programmes and conference.

2. Conference

It was a welcome return to a face-to-face meeting for our 2022 conference held at Hampden Park, Glasgow on 18–19 May. The conference was run in collaboration with the National Association of Tissue Viability Nurses Scotland (NATVNS) and we introduced industry sponsored breakfast symposia which were a great success. The packed two-day programme included lectures, discussion forums and workshops plus the Wounds Research Network's 7th Scientific Meeting and a full day 'Fundamentals in Skin Health and Wound Healing' event.

Attending conferences is one of the very best ways to access the latest knowledge and build invaluable professional connections, but we know the cost for individuals can be prohibitive. That is why the Society created educational grants, a simple, transparent and cost-effective way for us, with the support of our industry partners, to fund healthcare professionals to attend our annual conference, as well as other conferences.

419 Clinical delegates registered over the two days of the Glasgow conference, with 67 speakers, 47 exhibiting companies and 135 industry personnel registered. Coming out of the Pandemic, the event was a great success and gave us a platform to build on for the 2023 annual conference in Peterborough.

A major focus of the 2022 conference was to continue with our commitment to a greener way of working – the programme booklet was very much reduced with all information accessed through our website, and any new conference materials were commissioned with a view to their reuse. Finally, by filming many sessions we are building up a valuable library of on-demand assets for our members' future use which we believe will be invaluable to them.

Unfortunately, due to the uncertainty of Pandemic early in the year, Trustees took the tough decision not to attend EWMA 22 Paris as a Society. Later in the year, however, Trustees did attend EPUAP 22 in Prague and educational grants provided by the Society also supported two members to attend EPUAP.

3. Study sessions

The Society offers regular, virtual education sessions for all, whether someone is just embarking on their career or has many years' experience. These educational sessions are an invaluable way of increasing knowledge, and all sessions are free for delegates to attend.

In 2022 we changed the format of our Foundation study days. Previously these study days combined both pressure ulcers and wound care in one session and, while they proved extremely successful, in 2022 we moved to a programme that offered three Fundamental half-day sessions on:

- Pressure ulcer prevention and management
- Wound assessment and management
- Lower limb care

By revising the format, the Society was able to offer new and more in-depth information to delegates. As part of this new format, in July 2022 we held a Fundamental study session on lower limb care specifically for our industry partners. The study session was designed to enhance their knowledge in order to support our members' practice.

For all our study sessions, we continued to use the breakout room functionality in Zoom so our industry partners can showcase their products and services in a virtual exhibition environment. We consistently receive excellent feedback from both delegates and industry representatives for our Fundamental sessions.

Our Advanced study sessions, designed for those who are confident in wound assessment and dressing selection, included full-day events on:

- Prevention and management of pressure ulcers in patients with complex physical and mental health needs,
- Advances in lower limb and foot care
- Advances in surgical wound management and reducing surgical site infection.

Service specific study session topics included

- Wound care for children
- Skin health and wound healing in mental health settings
- Optimising skin health and wound healing in palliative care settings

During 2022 we educated a total of 1,369 healthcare professionals, and from January to June 2023 we have so far educated a total of 930.

For the second half of 2023, we are making some changes to our study sessions in order to enhance the experience, both for attendees and our industry supporters. In future we will be using Zoom Webinar and utilising the breakout room facility, offering industry time within the programme to take over the 'main stage' in order that they can present to the whole audience about their products and services.

Webinars

The Society continues to run webinars both independently and in partnership with commercial organisations. Both options have resulted in extremely lively sessions with a valuable learning experience for all delegates and lots of questions. Webinars held over 2022 and to date in 2023 include:

- Atypical causes of leg ulceration, a live webinar with Sweta Rai, Consultant Dermatologist and Dermatologic Surgeon
- PURPOSE T Risk Assessment, part of 2022's Stop the Pressure week
- Sponsored by Accel-Heal, Wound pain: can we do better? Transforming our patient's quality of life, using non-pharmacological approaches in wound pain management
- Sponsored by Healthy.io, Unlocking the potential of wound care: Strategies for successful digital transformation projects

All webinars were viewable live on Zoom and streamed to the Facebook Live platform. Following the event, they were made available to watch on-demand on the Society's website and YouTube channel. Over 2,000 people viewed these events on the various channels, and they are continuing to get views.

Skin Care Champions

The Society created the Skin Care Champions programme to provide people working in care homes and home care agencies with trusted, cost-effective and easily accessible education that supports skin health and wound healing. Our ambition is to create and empower a Skin Care Champion for every care home or agency that joins the programme – someone who can help to make sure that excellent care is provided to their clients and residents and be seen a source of information and knowledge for their peers.

Following the launch of our Skin Care Champion programme in 2021, we ran a second cohort in 2022 with 34 champions enrolled. While the monthly meetings achieved relatively low attendance figures, our website's statistics clearly showed that the meeting recordings and module information were being viewed and downloaded regularly. The programme was once again very well evaluated with participants particularly appreciating the supportive community of like-minded people and the opportunity to share experiences with the network.

Our Skin Care Champions programme is delivered by Heidi Sandoz, a highly respected leading educator in wound care. Under Heidi's guidance the Skin Care Champions programme has continued to gain momentum by word of mouth and through social channels. This, combined with a noticeable increase in engagement shown by our second cohort, convinced Trustees to support a third cohort of champions. In addition, the financial model for the programme was rethought and included applying to 3M for a grant, which we were awarded in April 2023.

A third cohort of Skin Care Champions started in May 2023 and it really feels like the Society's vision to 'ignite the potential for great skin care in the social care sector' is starting to come together as the 2023 programme has 81 champions registered.

Education Endorsement

A core part of the Society's mission is to make sure that the best new thinking and practice in skin health and wound healing reaches the people it needs to. Our offering of Education Endorsement is a part of fulfilling this. We are proud to work with our industry partners and other not-for-profit organisations to help bring more high-quality, independent education to people with an interest in skin health and wound healing. During 2022 we endorsed 7 educational modules, for 2 organisations and so far during 2023, have endorsed 3 modules for 1 organisation, with many renewals and new materials to be endorsed in the pipeline for the second half of 2023.

4. Project work / consultations

The Society is regularly approached by external organisations nationally to offer opinion or consultation on work they may be doing. Largely this kind of work is undertaken without consulting the membership, but we are always mindful that we represent our membership when we respond. Project work and consultations this year have included:

- ❖ *Legs Matter Campaign:*
Legs Matter continues to actively raise awareness of lower limb and foot health, gaining interest from both patients and the public as well as healthcare professionals.
- ❖ The campaign is run by a coalition of like-minded organisations under the governance of the Society. In 2022 the coalition

decided not to hold its annual awareness week, but instead to embark on a period of reflection and analysis, enabling the group to consider whether the campaign was delivering the right tools to the right people.

- ❖ The Legs Matter website (legsmatter.org) is the campaign's major tool, and in 2022 the coalition concentrated on improving the website and making it more accessible to a wider range of people. A Search Engine Optimisation (SEO) analysis was carried out, which identified specific sections of the website that required improvement if search engines (and therefore people) are to find the information they are searching for. Following the analysis, the coalition members began the process of updating these pages, a huge task which continues to be a work in progress.
- ❖ Also in 2022 an extensive stakeholder feedback exercise was conducted to evaluate the success of the campaign so far and look at resetting the campaign's strategy for the future. Overall, those who provided feedback valued the campaign for raising awareness of leg and foot problems and for providing high quality, evidence-based information for patients and healthcare professionals. However, the coalition concluded that there were still hard to reach clinicians (such as GPs) and that raising our profile on various platforms such as social media would help the campaign filter through to these groups.
- ❖ The coalition also decided that a new campaign focus was required and agreed on switching the focus towards the 'harm that results from sub-optimal leg and foot care'. This new focus follows on well from the campaign's consensus document 'Let's Make Legs Matter: A case for change' which was produced by the coalition and published at the end of 2021. This hard-hitting document challenged providers and commissioners of lower limb services and raised the need for an all-system approach to change if improvements for patients were to be made and harm avoided. The campaign continues to promote the document through various communication channels and educational events that the coalition has been involved in over the past year.
- ❖ In partnership with PINK Marketing, a campaign strategy for the new focus was developed and revised campaign objectives set. This led into informing the range of activities for the campaign's 2023 awareness week, which took place on 12–16 June 2023 to raise the alarm on the hidden harm crisis in the treatment of leg and foot conditions.
- ❖ The website's central importance to the Legs Matter campaign is revealed by its website statistics, with half a million page views over the past 12 months and an average time spent on the page of nearly three minutes, suggesting a high level of engagement.
- ❖ Social media continues to play an important role in communicating the key messages of the campaign with an increase in followers across all key platforms; Legs Matter's Twitter page now has 6,108 followers, Facebook 4,270, LinkedIn 845 and Instagram 610.
- ❖ The campaign continues to receive excellent support from Industry through corporate sponsorship and their contribution to the campaign's strategy. Legs Matter is fortunate to have this financial support, since without it the campaign would not be able to continue. At the time of writing this report, the Legs Matter campaign is in a positive financial position.

- ❖ *STOP the Pressure:*
In 2022 our first 4 nations #STOPTHEPRESSURE campaign was launched. A joint initiative with representation from all 4 nations of the UK, it was run in collaboration with the National Wound Care Strategy Programme and was supported by our media partners Mark Allen Group and Wounds UK.
- ❖ The focus for the campaign was Risk Assessment and the PURPOSE T tool (everything was also made relevant for those using other risk assessment tools) and the aim was 'to create a significant culture shift and eliminate avoidable pressure ulcers in all health and care settings'.
- ❖ The key elements of the 2022 campaign were:
 - A month-long social media campaign with a full 'social media pack' of downloadable assets and ideas to enable everyone to join in
 - A series of short films ranging from messages from the Chief Nurse Officers of all 4 nations as well as patient stories and risk assessment advice
 - Virtual events including a full day of advanced pressure ulcer management training, a pressure ulcer fundamentals session and PURPOSE T webinar
 - A range of activities and competitions including a #STOPTHEPRESSURE quiz and word search
 - A range of downloadable assets including posters, banner stands and PowerPoint presentations
- ❖ The videos and some of the assets were uploaded to the Resource section of the Society's website and are available on an ongoing basis. Work has already commenced on the 2023 campaign, which again will be a #4Nation collaboration, and we have also reached out to our industry partners and gained the support of 12 commercial organisations.
- ❖ *Wounds Research Network (WReN):*
The 7th annual Scientific Meeting of the Wounds Research Network (WReN) was held as part of our 2022 Conference in Glasgow. The theme of the meeting was around implementation, showcasing how research funded by National Institute for Health and Care Research (NIHR) is changing practice.
- ❖ WReN's Scientific Committee continued to grow the NIHR portfolio on its dedicated website (woundsrn.org), highlighting NIHR programmes that are set up, actively recruiting or are completed.
- ❖ Following feedback from the 2022 Scientific Meeting, the format of WReN's annual meeting was changed in 2023, whereby the focus on a research stream was run concurrently within the overall Society programme. It was felt that this approach made research more accessible to delegates and numbers on the day were encouraging, with around 60–80 delegates attending.
- ❖ *NHS England:*
The Society continues to work with NHS England Improvement to lead a programme of change for the wound care population of England.
- ❖ In 2022 the National Wound Care Strategy Programme (NWCSP) approached the Society to investigate developing a piece of work seeking to explore students' experience of wound care. Students are the future of wound care and, at the moment, their undergraduate experience seems to be hit or miss, particularly in

clinical practice. Following the NWCSPP's approach, the Society developed a survey for newly qualified healthcare professionals in order to understand how the level of education students receive correlates with their level of preparedness and confidence at the start of their practice as newly qualified healthcare professionals.

- ❖ Also during 2022, the Society continued to engage with NHS Supply Chain, using the proper channels to raise clinicians concerns around sourcing specialist products. Keen to ensure that the views of our members and other healthcare professionals were represented in a clear and unbiased way, we developed a survey around the procurement of wound care products and therapies and the evidence for their use.
- ❖ Both surveys were launched in November 2022 and continue to be open for submissions at the time of writing.
- ❖ *Nurses Specialized in Wound, Ostomy and Continence Canada (NSWOCC)*: In 2022 the Society continued collaborative working with NSWOCC around producing a joint consensus document on best practice in relation to sharp debridement. This collaborative document is due for publication in 2023.
- ❖ *International Skin Tear Advisory Panel (ISTAP)*: In 2021 the Society signed a memorandum of understanding with the International Skin Tear Advisory Panel to form a partnership to raise awareness about the prevention and management of skin tears and skin breakdown. On 28 April 2022 the Society supported ISTAP's inaugural global 'A World Without Skin Tears' Day via our social media channels and website.

5. Journal of Tissue Viability

The Society's journal, the *Journal of Tissue Viability* (JTV), is a high quality, peer reviewed journal that has an international readership. It is free to members and available to purchase on subscription by non-members.

The JTV has seen a healthy increase in submissions over the past 4 years, with 293 articles submitted to the journal in 2022, showing an increase of 18% compared to 2021. Looking at 2023 year to date, the journal has seen a significant increase of 36% in submissions compared to January–June 2022. In terms of geographical performance, as has been the trend since 2019, submissions from Asia dominate and the gap between Asia and Europe widens year by year.

As a journal of interest to readers worldwide, the JTV's Science Direct portal broke the barrier of 200,000 users in 2022, with 45% of users originating in the United States. In addition, the usage figures in Clinical Key increased by 30% in 2022, peaking at 11,896.

The journal was given an Impact Factor (IF) for 2021 (reported in 2022) of 3.374 (2020 IF 2.932) due to a huge 41% increase in citations to the JTV. The JTV went up significantly in ranking within the Nursing category – ranked 13 (first quartile); Dermatology category rank 24 (second quartile). For 2022 (reported in 2023) the journal has been given an IF of 2.5, ranking it as 34/123 (second quartile) in Nursing category and 33/70 (second quartile) in Dermatology category. An increase was also seen in CiteScore from 3.1 (2021) to 3.5 (2022), with the journal ranking as 43/133 in Dermatology category and as 76/193 in Pathology and Forensic Medicine category.

7. Wider public engagement and public benefit

The Society contracts PINK Marketing to support its wider administrative needs, including conference organisation, involvement in strategy and projects, and managing our digital presence. In the 2022–2023 sponsorship year (1 June 2022–31 May 2023), PINK Marketing secured support from 18 industry sponsors to provide financial support as corporate partners for the Society.

PINK manage the Society's social media accounts. By year end, followers of the Society's Twitter account had increased to 6,832 (up by 14.1%), Facebook to 5,4341 followers (up by 13.9%), LinkedIn to 1,955 (up by 25.9%), and Instagram increased to 295 followers (up by 57.8%). In addition, at the end of 2022 there were 5,087 people subscribed to receive the Society's informative e-newsletter.

Summary of the main achievements of the charity during the year

Highlights of the Society's achievements in 2022:

- **2022 conference:** quickly taking the decision to proceed with a face-to-face conference, our annual conference in Glasgow was a resounding success attracting over 400 delegates.
- **New identity:** In early 2022 the Society adopted its new working name of Society of Tissue Viability, launching a new logo, brand and website with increased functionality. The enormous amount of work involved behind this was rewarded with a substantial increase in membership and traffic to our website.
- **Associate Forum:** to help members get actively involved with the Society's work we created the role of Active Associate. Combined with our Alumni group we set up the Associate Forum for these two groups to share their knowledge, experience and interests to feed back into the Society's work streams.
- **Study sessions:** we revised the format of our Foundation study days, now called Fundamentals, and split these into three distinct areas, which enabled the Society to offer new and more in-depth information to attendees. Advanced study sessions were held on topics such as the lower limb and surgical site infection, and we introduced Service Specific sessions on topics such as wound care for children, and for mental health and palliative settings.
- **Webinars:** a programme of webinars was put together by the Education Group on topics such as atypical leg ulceration and PURPOSE T risk assessment.
- **Skin Care Champions:** to support and provide first rate tissue viability education to carers in domiciliary and care home settings a second cohort of our Skin Care Champions was launched with 34 champions successfully completing the programme.
- **Education Endorsement:** in 2022 our Education Endorsement service, which aims to review generic educational materials provided by our industry partners to ensure quality for users across the UK, endorsed modules from 2 organisations.
- **Legs Matter:** a year of strategic reflection and reassessment based on extensive stakeholder feedback led to a new campaign focus on the hidden harm that results from sub-optimal leg and foot care. This was supported by detailed background work on the campaign's website to increase its accessibility to a wider range of users.
- **STOP the Pressure:** for 2022 we launched a joint initiative with a campaign that had representation from all 4 nations of the UK, and which was run in collaboration with the National Wound Care Strategy Programme and supported by media partners Mark Allen Group and Wounds UK. The focus for the campaign was Risk Assessment and using the PURPOSE T tool.
- **Wounds Research Network (WReN):** held its 7th Scientific Meeting alongside the Society's annual conference in Glasgow. With a theme around implementation, it showcased how research funded by the National Institute for Health and Care Research (NIHR) is changing practice.
- **Membership surveys:** in 2022 we launched two surveys; one to assess the level of wound care education and confidence in newly

Section D Achievements and performance

qualified healthcare professionals; and a second around the procurement of wound care products and therapies and the evidence for their use. Both these surveys were confined to NHS England practitioners.

- **Journal of Tissue Viability:** The JTV also saw a big rise in its Impact Factor to 3.374 and its Science Direct portal broke the barrier of 200,000 users. In 2022 Professor Declan Patton was appointed the new Editor in Chief.

Credit and thanks must go to the Society's dedicated Trustees and all those associated with our Council including PINK Marketing (Sue Simmonds, Kerry Wiles and Dawn Rush) and administrator Charlotte Hurdman, all of whom work consistently hard and passionately for the charity. Not forgetting our enthusiastic members, partners in industry and *Journal of Tissue Viability* without whom the Society would not be what it is today. The Council of Trustees and Society of Tissue Viability is comprised of people united in their passion for wound care and skin health and their drive to help solve the challenges of wound care as part of a much wider collaborative approach.

Section E Financial review

Brief statement of the charity's policy on reserves

The Trustees are committed to maintaining financial reserves equivalent to one year's running costs.

Details of any funds materially in deficit


The Society is not currently in deficit

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Elizabeth Jean Donnelly	
Position (e.g. Secretary, Chair, etc.)	Chair of the Council of Trustees	
Date	06/09/2023	